

Speakers

R.A.B. ATTORNEYS

Robert S. Schwartz, Esq.

Howard Rothschild, Esq., Pres.
(picture below left)

F.E.M.A C.E.R.T.

Brigadier General (Ret) NY Guard

Sidney Baumgarten, Esq.
(picture below right)



Tuesday, June 20, 2017

NYARM, The New York Association of Realty Managers

**Understanding & Applying Contract Language
In The Collective Bargaining Agreements Between The
REALTY ADVISORY BOARD ON LABOR RELATIONS INC. &
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 32BJ**

HOW MUCH DO YOU CORRECTLY UNDERSTAND?

Differentiate Categories: Vacation Relief • Temporary • Extra • Contingent • Replacement • Part-time

Newly Created Positions • New Classifications • Steady Employment • Trial Periods

Appropriately Considering: Training • Ability • Efficiency • Appearance • Personality

Management's Rights To Schedule Compatible With Efficient Operations

New Hire Requirements After: (2) (5) (21) (22) (24) (30) (42) MONTHS

Reasonable vs Unreasonable Changes In: Schedules, Shifts, Duties

Proper Application Of: "Other considerations being equal"

Deciphering: Experienced vs Not Qualified Employees

Management Rights to Direct and Control Its Policies

Employee's Status vs Occupational Classifications

Wage Differentials: 60% 75% 80% 85% 100%

Filling Vacancies vs Unfilled Vacancies



8:30.....Doors Open: Breakfast, Registration, Networking

9:15 - 11:15 Howard Rothschild, Esq. & Robert S. Schwartz, Esq., of the Realty Advisory Board
SEMINAR – Adherence to Collective Bargaining Agreements between 32BJ and RAB

11:15 - 11:30 Brigadier General (Ret) NY Guard, Sidney Baumgarten, Esq.

HIRE VETERANS and Graduates of CERT, COMMUNITY EMERGENCY RESPONSE TEAM Training

11:30 - 12:30.....Casual Lunch, Networking, Meet the Speakers

Where - General Society of Mechanics & Tradesmen, 20 West 44th St, NYC

Walk From Subways - # 7, B, D, F, S, V, 4, 5, 6, 1, 2, 3, R, N, W, Q

\$ 85 ...For NYARM Members \$185 ...For Non Members

RSVP Via Email mrusell@nyarm.com

OR RSVP Online <http://www.nyarm.com/contact.htm>

Exhibit Tables \$500 for Members or \$700 for Non Members

Membership Info www.nyarm.com/page4.html

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NYARM

Serving the Real Estate Industry



New York Association of Realty Managers is dedicated to raising the standards of excellence for the real estate professional through education, information, legislative initiative and a peer network that makes NYARM the benchmark for technological advancement and career enhancement.

Upcoming New York Association of Realty Managers 2017

→ CERTIFICATION FIELD TRIPS – NYC Building Mechanical Systems Tours

July 26 August 2, 9 Wed Evenings 6-8PM

→ CERTIFICATION CLASSES – NYC Real Estate Management

At MECHANICS INSTITUTE, 20 West 44th Street and in-house at Various property management companies. Contact us for more information.

→ Certification NETWORKING...Breakfasts

Seminars Tuesday Mornings May 23 – June 20 – Sept 26 – Nov 14

Certification education at NYC RETROFIT ACCELERATOR

<https://retrofitaccelerator.cityofnewyork.us/>

- Water Conservation and Plumbing – Wed June 14; 9am-3pm
- Energy Efficiency Electrical – Thurs June 15; 9am-3pm

↓↓↓ REGISTER - Certification CREDIT ↓↓↓

<https://www.eventbrite.com/e/hands-on-training-to-improve-your-building-registration-33160462837>

Certification education at General Society of Mechanics & Tradesmen

http://generalsociety.org/?page_id=82

- The Art of Steam Heating - Wed June 7; 7pm by Dan Holohan,

↓↓↓ REGISTER - Certification CREDIT ↓↓↓

<https://www.eventbrite.com/e/labor-lecture-the-art-of-steam-heating-with-dan-holohan-tickets-34586772969?aff=ehomecard>

- Construction Project Management Tues & Thurs evenings Starts Sept 12

↓↓↓ REGISTRATION CLOSES July 1 - Certification CREDIT ↓↓↓

http://generalsociety.org/?page_id=181

- All Day Certification EDUCATION & EXPO Exhibitors, Tuesday, October 24

→ Honoree Awards Reception, Friday, December 1

**Begin...Continue...Finish YOUR New York City/New York State
AGENCY RECOGNIZED PROPERTY MANAGEMENT CERTIFICATION**

The New York Accredited Realty Manager Certification

**PROPERTY MANAGEMENT COMPANIES CONTACT US IF YOU WISH TO SPONSOR
INHOUSE CERTIFICATION CLASSES**

NY Accredited Realty Manager Certification CREDIT Earned for VALIDATED Seminar Attendance with prior NYARM notice required. Call/email Margie Russell for details.



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