



## The New York Association of Realty Managers

### Morning Conference Wednesday September 12

Property Managers Building Owners Facility Managers  
Building Engineers Superintendents Resident Managers  
Coop & Condo Building Boards Suppliers Contractors  
Industry Professionals Consultants

### New York State & New York City Employer Sexual Harassment LAWS

Attendance **Free For NYARM Members & Certification Candidates**

(\$185 for all others see info below)

### Applicable to Commercial & Multifamily Building Management

8:30 – 9:15 Networking Exhibits Refreshments **Wednesday September 12, 2018**  
Legal Advice Tables BRING YOUR ISSUES & QUESTIONS to Real Estate Attorneys

### 9:15 – 10:15 New York State's & New York City's NEW Employer Sexual Harassment Laws

1. Nuances among building workers, occupants/tenancy and, outside contractors that require addressing.
2. Reaches beyond employees to include independent contractors –Types of harassment
3. Effective: New York City April 2019 – New York State October 2018
4. Requires mandatory annual interactive training
5. Phased in over several months
6. How to administer training.
  - Learn Where & What Type of Trainings Are Available & For Whom
  - Employers Understand the Particulars & Consequences for Failure to Comply

Attend Wed Morning Sept 12

10:15 – 11:15 Networking Exhibits Refreshments Meet the Expert Presenters  
Legal Advice Tables BRING YOUR ISSUES & QUESTIONS to Real Estate Attorneys

**WHERE** 500 8th Ave @ West 35th Street, 3rd Fl, NYC @ Pearl Studios

**COST** \$00 Free NYARM Members & Certification Candidates  
\$185 Non Members  
Call Margie Russell to Arrange For an Exhibit

**CERTIFICATION** NY Accredited Realty Manager Certification is NYS & NYC Agency Recognized  
Full Info <http://www.nyarm.com/CERTIFICATIONINFORMATION.pdf>  
\$250 application fee includes 1 year Membership, classes & program attendance

▼ **How To Become a Member** ▼ [LINK to membership INFO](#) OR call for Details

- ▶ Individual Building Managers **\$250** dues includes **all Conferences FREE for 1 year**
- ▶ Management Companies **\$700** dues Includes up to **eight (8) to attend each Conference FREE**
- ▶ Associates **Pay \$1100** dues & receive a) **Advertising** b) **Exhibits** at Conferences c) **Sponsorships**

**RSVP Required Reserve Early** Call 212 216 0654

- Email [mrussell@nyarm.com](mailto:mrussell@nyarm.com) or Fax 212 216 0680
- Your Contact Info or Business Card
- Include: Name Position Phone #
- Company or Building Name
- [www.nyarm.com](http://www.nyarm.com)

