



The New York Association of Realty Managers

Government Mandated Compliance Training

New York State & New York City Sexual Harassment Prevention Mandates

This training is geared to the following industries and includes specific examples for each as per New York State training requirements: **BUILDING & FACILITY MANAGEMENT; CONSTRUCTION SITE MANAGEMENT; TRADE ASSOCIATIONS & CLUB MANAGEMENT; HOSPITALITY and, their BOARDS, PARTNERSHIP GROUPS & OWNERS.**

WHO Can Be a Target of Sexual Harassment?

Sexual harassment can occur between any individuals, regardless of their sex or gender. New York Law protects employees, paid or unpaid interns, and non-employees, including independent contractors, & those employed by companies contracting to provide services in the workplace. A perpetrator of sexual harassment can be a: superior, subordinate, coworker or, anyone in the workplace including an independent contractor, contract worker, vendor, client, customer or visitor.

Wednesday June 12th 6:30 to 9:30PM

Applies to both staff & management and NYC & NYS

One session is required each year

**To Schedule a Three Hour Session
Morning, Afternoon or Evening**

***Contact Margie Russell mrussell@nyarm.com**

Free NYARM Members, Limits Apply*
FLEXIBLE GROUP DISCOUNTS
• \$190 per person 100 or more
• \$225 per person for 15 - 100
• \$250 per person for 14 - 1
• Other pricing packages available

LOCATION Pearl Studios, **519 Eighth Ave #12C**, at W35th St, NYC

INSTRUCTORS All Trainings will have a primary instructor and an industry specialist.

1] Rachel Demarest Gold, Esq., Partner, Abrams, Fensterman, Fensterman, Eisman, Formato, Ferrara, Wolf & Carone, LLP

Ms. Gold is a distinguished NYS labor law & government policy attorney. She was Special Counsel and Deputy Commissioner for Legislation, Policy and Federal Affairs at the New York State – Department of Labor. Prior to that as Assistant Attorney General for New York State she developed statewide Continuing Legal Education and Labor Bureau outreach & workshop programs.

Bio https://www.abramslaw.com/rachel_gold_attorney_profile_id_1141

2] Margie Russell, Executive Director of the New York Association of Realty Managers, the industry specialist for this training is a prominent trainer in building management focusing on NYC and NYS issues and uniqueness's. During a 35 year real estate management career, she has dedicated - tens of thousands of hours - teaching and creating building management curriculum.

Bio www.linkedin.com/in/margierussell/

NYARM's Gold Standard Training Includes:

- 1) Documentation will be provided to each successful trainee as proof of completion.
- 2) Training compliant with requirements of both New York State & New York City mandates.
- 3) NYARM's Training is **CUSTOMIZED** for the Real Estate, Hospitality, Building Management industries and companies that serve them. - *New York State Requires that training..... should be modified to reflect the work of the organization by industry specific scenarios.*

*** QUESTIONS?** Email, text, call Margie Russell mrussell@nyarm.com M 516.456.0313 O 212.216.0654